# Role Description: County Growth Facilitator

Date: 25 May 2019

Outline: To work in partnership with Deputy County Commissioner (Growth) to facilitate planning and, particularly the creation of sustainable new sections. This role will support the Districts in the County to achieve the District Growth Goals agreed with the County Commissioner

In conjunction with local managers to focus on ‘missing sections’ and Groups/Districts where waiting lists are large enough to open a new section

To implement growth methods to enable small Sections and Groups to grow through focus on programme excellence.

Responsible for: No direct reports.

Responsible to: Deputy County Commissioner (Growth)

## Main Contacts: Deputy County Commissioner (Growth), Deputy County Commissioner (Programme), District Commissioners, Group Scout Leaders, District Growth Co-ordinators.

Appointment Requirements: To understand and accept The Scout Association’s policies, have a satisfactory disclosure check, Completion of Wood Badge, which includes the Leadership and Management Modules as detailed in the Adult’s Personal File and The Scout Association’s Adult Training Scheme.

## Main tasks

* Undertaking practical tasks to facilitate and enable the start-up and initial establishment of new groups and sections
* Undertake events to attract young people (such as school assemblies and community activity events)
* Selling Scouting through different mediums in the area the new section is opening
* Supporting and running open evenings and taster sessions
* Mentoring the new adults for a new group/section in conjunctions with the appointments committee and training team
* Assisting new groups/sections to create and implement programmes, camps and activities to inspire and motivate the young people
* Observing and supporting the new section leader team for a period of time from the point of ‘handover’ into ‘normal running’
* Supporting the Deputy County Commissioner (Growth) with other new provision work

## Personal specification

Information about the type of person

## Abilities, Skills and Experience

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| --- | --- |
| Essential | Desirable |
| * Be able to run activities for young people * Be confident in talking to new people * Understand the importance of quality programme delivery and its impact on growth * Be able to build a positive relationship with District Commissioners, other Growth Facilitators and Group Scout Leaders | * Be an effective project manager, able to motivate and lead others * Able to commit around 4 hours a week on average * Access a PC and basic IT Skills |