**Joining our team!**

Please choose:

This is an application (applying myself)

This is a nomination (recommending someone else for consideration)

The person knows I am making this nomination

**For nominations please include your name and contact details:**

Click or tap here to enter text.

**Role Vacancy**

*If you are an applicant please fill in the following sections about yourself, if you are nominating please provide the information to the best of your knowledge about the person you are nominating.*

**Name**

Click or tap here to enter text.

**Contact details**

**Telephone:** Click or tap here to enter text.

**Email:** Click or tap here to enter text.

**Scout membership number (if applicable):** Click or tap here to enter text.

**Current Scout appointment, including District or Group:**

Click or tap here to enter text.

**Relevant experience that this person would bring to the role:**

Click or tap here to enter text.

**The skills that this person would bring to the County Team:**

Click or tap here to enter text.

**Experience that this person would bring from outside Scouting:**

Click or tap here to enter text.

**Your motivation for nomination or application**

Click or tap here to enter text.

Please rate the person/yourself from 1 to 4 using the following questions where 1 is low/will need support and 4 is very good/highly competent.

|  |  |  |  |
| --- | --- | --- | --- |
| How well does this person achieve results? | Choose an item. | How good is this person at encouraging adults? | Choose an item. |
| How well does this person lead by example? | Choose an item. | How well does this person embrace change and implement it? | Choose an item. |
| How well can this person engage with all types of people, from young people to adults? | Choose an item. | How well is this person able to make difficult decisions? | Choose an item. |
| How good are this person’s communication skills? | Choose an item. | How well does this person manage their own time? | Choose an item. |

Please return this form before the deadline date (if applicable) to:

Norfolk Scouts County Office

Eaton Vale

Norwich

NR4 6NN

hq@norfolkscouts.org.uk

**Things you need to know**

We will use the information on this form for the consideration of suitability for a role on the Norfolk Scouts County Team. The information will be stored electronically on a Norfolk Scouts computer network which may include data protection compliant cloud based solutions.

The information may be made available to selected members of the Norfolk Scouts Appointments Advisory Sub-Committee and a potential line manager for the purposes of a fair and constructive interview and onboarding process.

The information will be retained for six months following a successful or unsuccessful appointment outcome and will then be destroyed. The information may be destroyed earlier if the person detailed does not wish to proceed with the appointment process or the person asks Norfolk Scouts to destroy it.

This information will never to passed to anyone outside of Norfolk County Scout Council without the person detailed above’s express permission to do so.

Please use the following area to add any further notes, Potential Line Manager’s comments should also be added here: